

## Supporting Information and Impact Assessment

Service / Policy:	Children Services' Improvement Plan
Executive Lead:	Julien Parrott
Director / Assistant Director:	Andy Dempsey

Version:	1	Date:	21.03.2017	Author:	Andy Dempsey
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<b>Section 1: Background Information</b>	
<b>1.</b>	<p><b>What is the proposal / issue?</b></p> <p>To note the progress to date as set out in the Children's Services' Improvement Plan.</p>
<b>2.</b>	<p><b>What is the current situation?</b></p> <p>Following dialogue with the Hampshire improvement team, the improvement plan has been substantially revised in order to provide for a much tighter focus on actions that will directly address the recommendations made by Ofsted.</p> <p>The plan is very much a work in progress and will be subject to regular oversight and scrutiny by the Children's Improvement Board, Children Services' Leadership Team and Corporate Leadership Team.</p>
<b>3.</b>	<p><b>What options have been considered?</b></p> <p>The revised improvement plan follows an approach that Hampshire have found effective in their work as improvement partner for the Isle of Wight. The changed approach has only recently been adopted and it is acknowledged that work is ongoing to ensure the plan is exhaustive in setting clear, deliverable actions against all Ofsted recommendations.</p>
<b>4.</b>	<p><b>How does this proposal support the ambitions, principles and delivery of the Corporate Plan 2015-19?</b></p> <p>The revised action plan will contribute towards the following key priority within the Corporate Plan.</p> <ul style="list-style-type: none"> <li>• Protecting all children and giving them the best start in life</li> </ul>
<b>5.</b>	<p><b>Who will be affected by this proposal and who do you need to consult with?</b></p>

	The action plan will impact on Children Services and its partners working through the Children's Safeguarding Board.
<b>6.</b>	<p><b>How will you propose to consult?</b></p> <p>The improvement plan aims to direct and develop the work of Children's Services and the range of partner agencies. Ongoing review and consultation on the content and progress will be undertaken through the Improvement Board and the Safeguarding Board.</p>
<p><b>Section 2: Expected Implications and Impact Assessments</b> (these sections will be updated and expanded following the consultation period)</p>	
<b>7.</b>	<p><b>What are the <u>expected</u> financial and legal implications?</b></p> <p>There are no direct financial or legal implications from the revised planning format.</p>
<b>8.</b>	<p><b>What are the <u>expected</u> risks?</b></p> <p>If the revised approach is ineffective there is a risk that Children Services will not improve in line with the expectations of Ofsted and the DFE Commissioner with an adverse impact on outcomes for children and families.</p>

## Section 2: Implications and Impact Assessment

**7. What are the financial and legal implications?**

*Explain any financial and resource implications of this proposal / decision. Explain any legal implications of this proposal and refer to any relevant case law and legislation where appropriate.*

**8. What are the risks?**

*Explain if there are any significant risks if the proposal is not implemented. Explain any risks associated with making this decision.*

**9. Public Services Value (Social Value) Act 2012**

*Does the proposal require the procurement of services or the provision of services together with the purchase or hire of goods or the carrying out of works? If so you need to consider how what is to be procured might improve the economic, social and environmental well-being to Torbay. Also, how in the process of procurement the Council might act with a view to securing that improvement. You also need to consider whether you need to undertake any consultation on these matters. If you are unsure please contact the procurement team. If you have considered the above please make reference to what considerations have been made. If you do not consider the Act applies to this decision please state why.*

**10. What evidence / data / research have you gathered in relation to this proposal?**

*Your assessment and recommendations should be under-pinned by up-to-date, reliable and factual information about the different groups the proposal is likely to affect. For instance, population profile, satisfaction data, deprivation statistics and how this helps to build a picture around your proposal.*

**11. What are key findings from the consultation you have carried out?**

*Outline the key findings from the consultation exercise. Include any feedback alternative options where you have consulted on these. Also include response rates, number of attendees to events / focus groups, outline of specific interest groups consulted. Use bullet points to summarise the key conclusions*

12.

**Amendments to Proposal / Mitigating Actions**

*Have you made any changes to the proposal in light of feedback from the consultation and engagement process? Have you had to alter your decision and look at alternative options?*

*Outline how any negative impacts can / will be mitigated or eliminated. How can the negative impacts be minimised?*

*What is/are the recommendation(s) from the Policy Development Group?*

## Equality Impacts

13	<b>Identify the potential positive and negative impacts on specific groups</b> <i>It is not enough to state that a proposal will affect everyone equally. There should be more in-depth consideration of available evidence to see if particular groups are more likely to be affected than others – use the table below. You should also consider workforce issues. If you consider there to be no positive or negative impacts use the 'neutral' column and explain 'there is no differential impact'</i>			
		<b>Positive Impact</b>	<b>Negative Impact &amp; Mitigating Actions</b>	<b>Neutral Impact</b>
	Older or younger people			
	People with caring Responsibilities			
	People with a disability			
	Women or men			
	People who are black or from a minority ethnic background (BME) <i>(Please note Gypsies / Roma are within this community)</i>			
	Religion or belief (including lack of belief)			
	People who are lesbian, gay or bisexual			
	People who are transgendered			
	People who are in a marriage or civil partnership			

	Women who are pregnant / on maternity leave			
	Socio-economic impacts (Including impact on child poverty issues and deprivation)			
	Public Health impacts (How will your proposal impact on the general health of the population of Torbay)			
<b>14</b>	<b>Cumulative Impacts – Council wide</b> (proposed changes elsewhere which might worsen the impacts identified above)	<i>Are any cumulative impacts identified across your service area from proposals in other departments OR from other service areas? Please explain what these might be (you may need to revisit this section once proposals have been further defined)</i>		
<b>15</b>	<b>Cumulative Impacts – Other public services</b> (proposed changes elsewhere which might worsen the impacts identified above)	<i>Are any cumulative impacts identified across your service area from proposals in other public services or partner organisations? Please explain what these might be (you may need to revisit this section once proposals have been further defined)</i>		

## Report Sign Off

Now that you have completed your report, you must send it to the following departments/people for review and, if necessary, comment. Please give them a deadline in which you need their comments by.

Estates:	<a href="mailto:liam.montgomery@torbay.gov.uk">liam.montgomery@torbay.gov.uk</a>
Human Resources:	<a href="mailto:susan.wiltshire@torbay.gov.uk">susan.wiltshire@torbay.gov.uk</a>
IT:	<a href="mailto:bob.clark@torbay.gov.uk">bob.clark@torbay.gov.uk</a>
Communications:	<a href="mailto:communications@torbay.gov.uk">communications@torbay.gov.uk</a>
Procurement:	<a href="mailto:tracey.field@torbay.gov.uk">tracey.field@torbay.gov.uk</a>
Monitoring Officer:	<a href="mailto:anne-marie.bond@torbay.gov.uk">anne-marie.bond@torbay.gov.uk</a>
Section 151 Officer:	<a href="mailto:martin.phillips@torbay.gov.uk">martin.phillips@torbay.gov.uk</a>
Risk management:	<a href="mailto:risk.management@torbay.gov.uk">risk.management@torbay.gov.uk</a>
Future Planning:	<a href="mailto:future.planning@torbay.gov.uk">future.planning@torbay.gov.uk</a>
Equalities:	<a href="mailto:equality@torbay.gov.uk">equality@torbay.gov.uk</a>